

**AGREEMENT OF THE GOVERNING COUNCIL, OF OCTOBER 28th, 2022, ON THE CREATION OF NEW POSITIONS FOR PERMANENT LECTURERS, ASSOCIATE PROFESSORS AND UNIVERSITY PROFESSORS.**

The strategic lines of action for Teaching and Research Staff for the year 2022, negotiated with the legal negotiating bodies of the Teaching and Research Staff and approved by the Governing Council on February 25th, 2022, provide for the creation of at least 5 new positions of Permanent Lecturers, 5 new positions of Associate Professors and 5 new positions of University Professors in strategic areas under the Program for Attracting and Recovering Talent (hereinafter, the Program).

In witness whereof, it is agreed and determined as follows:

- a) To create 5 new positions of Permanent Lecturers, 5 new positions of Associate Professors and 5 new positions of University Professors.
- b) The procedure for the selection of areas shall be as follows:

b.1) The Vice-rectorate for Teaching staff shall publish a call for the submission of applications by departments. The submission period shall be at least two months from the publication date on the official electronic bulletin board of the University of Valladolid.

b.2) Departments shall identify in their application the position categories they consider appropriate, attaching the standard curricula vitae (CV) of the potential candidates interested in them. Each department may only obtain one position within the Program. In the event that a department applies for more than one position under this Program, an agreement prioritizing their applications shall be attached.

b.3) Candidates may not be working at the University of Valladolid as Full-time Professors (Assistant Professors, Permanent Lecturers, Associate Professors or University Professors).

Post-doctoral fellows hired by the University of Valladolid under any stabilization program can not either be candidates under this agreement.

b.4) In each category, one position will be selected for each of the five departmental areas: Sciences, Health Sciences, Social and Legal Sciences, Arts and Humanities, and Engineering and Architecture.

b.5) The Teaching Staff Committee, together with the Research Committee, will appoint an Evaluation Committee made up of 2 professors from each of the departmental areas with at least 4 research sexennials (one of them active), and, if possible, with broad experience in institutional evaluation of research, ensuring the representation of the diversity of knowledge areas.

b.6) The Evaluation Committee shall evaluate and organize the CVs submitted by the departments, selecting only those that meet the following requirements:

**UNIVERSITY PROFESSORS:** Research curriculum equivalent to the standards required by the National Agency for Academic Evaluation (ANECA) to obtain the accreditation as University Professor in the corresponding area, CATEGORY A QUALIFICATION.

**ASSOCIATE PROFESSORS:** Research curriculum equivalent to the standards required by ANECA to obtain the accreditation as Associate Professor in the corresponding area, CATEGORY A QUALIFICATION.

**PERMANENT LECTURERS:** Teaching curriculum equivalent to the "Favorable report of the teaching and research activity" in the ANECA's Teaching Staff Evaluation Program (PEP) and

research curriculum equivalent to the standards required by ANECA to obtain the accreditation as Associate Professor in the corresponding area, CATEGORY B QUALIFICATION.

If deemed necessary or proper, the Evaluation Committee may request external reports.

The Teaching Staff Committee shall propose to the Governing Council the creation of one position in each category in the corresponding areas for the top-rated candidates in each departmental area.

b.7) In the event that there are no applications for one of the categories in one of the departmental areas or there are no candidates with the requirements specified in section b.5, the corresponding positions shall be accumulated successively (one by one) to the positions of the same category corresponding to the rest of the departmental areas, starting with the one with the highest number of applications that meet the requirements specified in section b.5.

c) After the corresponding admission examination, the professors selected under this Program shall have full teaching and research capacity with the same rights and obligations as the professors in their area and category. However, their Teaching Capacity (full and effective) will not be taken into account in the University Load and Capacity Reports for the purpose of creating new positions, being considered as Research Staff for the first 5 years.